



HEALTH AND SAFETY POLICY

At General Cable, we will provide a safe and healthy environment for associates around the world by working together to eliminate or control all conditions and behaviors that could lead to personal injury or occupational illness.

Safety is the core value that leads our management performance. We are responsible for maintaining an outstanding safety level, providing the resources, education, training and tools needed to achieve our **Zero & Beyond** goal.

We encourage all associates to take individual responsibility for themselves and to be role models of safety excellence for co-workers, families and communities.

We will strive for continuous improvement in safety while complying with all applicable safety and health laws and regulations.

A handwritten signature in black ink that reads 'Michael T. McDonnell'. The signature is written in a cursive style and is positioned above a horizontal line.

Michael T. McDonnell
President & Chief Executive Officer